



## MOSES AND SMALL GROUP MINISTRY GROUPWORDS

The next time you think that Small Group Ministry is a new concept read the story of Moses.

Moses realized that the nation of Israel had become too large and impersonal to easily and effectively lead. The same can be said for any large church today. And so, God gave Moses a powerful process with which to successfully lead millions of people.

*Select capable men from all the people,  
men who fear God,  
trustworthy men who hate dishonest gain,  
and appoint them as officials over thousands, hundreds, fifties and tens.  
— Exodus 18:21 —*

Just as God gave Moses a process, he has given us a plan to enable us to encourage and nurture hundreds of people — it is our Small Group Ministry.

### Moses Selected Leaders With The Following Qualifications ...

1. **CAPABLE LEADERS** — God is not simply looking for ability. He is looking for availability. He is looking for people who will draw from His ability, becoming capable ministers of the new covenant.
2. **LEADERS WHO FEAR GOD** — People in leadership must respect and revere God and find their confidence in God rather than in the affirmation from people. Too often the affirmation from people never comes. God's leaders must count the cost of serving.
3. **TRUSTWORTHY LEADERS** — Leaders cannot be liars. This also means that they must be men and women of the Word. Fellowship is based upon the truth. Leaders must be true to their word.
4. **LEADERS WHO HATE DISHONEST GAIN** — In other words, they hate greed. The most dangerous person is one who craves someone else's position. The grace of God will keep you where he leads you, but God has no responsibility to keep you where He has not led you. Do not covet the people in your small group so that you may establish a church with them as your congregation, your personal base of power.

Moses appointed officials over thousands, hundreds, and fifties. But he knew that the most intimate setting, the one where the best encouragement could take place, was in the smallest group. And so, finally he appointed officials (Small Group Leaders) over tens.

Let's keep this ancient ministry growing.